

From: [Julie Roebuck](#)
To: [All](#)
Subject: New Open Carry Law
Date: Thursday, December 31, 2015 12:32:31 PM

Beginning Jan 1, 2016, Texans will be able to openly carry licensed firearms in belts or shoulder holsters. In striving to maintain a safe workplace and in adherence to our Weapons & Workplace Violence Policy (pg. 38 of Employee Handbook), Foundation Communities will strictly forbid all individuals from openly carrying guns anywhere on its property.

Signs with the required legal language prohibiting open carry will be posted at all property entrances in the next couple weeks. The Employee Handbook is being revised to include required language as well.

Julie Roebuck, MA
Director of Human Resources
Foundation Communities
Direct Line: 512 610-4034
HR Fax: 512 610-7384